

CURRENT CHICAGOLAND HEALTHCARE APPRENTICESHIPS

This inventory reflects survey responses collected August-October 2025 from CHWC members. It is not an exhaustive (or perfect) list and only reflects a sample of healthcare apprenticeships in our region.

Occupation	Training Providers and Intermediaries Involved <i>*denotes DOL registered program*</i>	Employers Involved	Approx. Annual Participants
Certified Nursing Assistant	Valparaiso University Partner Solutions, Harper College*, OAI*	UChicago Medicine, Northwestern Medicine, Rush, Trinity Health, Advocate, Endeavor, Shirley Ryan Ability Lab	800+
Medical Assistant	Valparaiso University Partner Solutions, Harper College*, College of DuPage*	Northwestern Medicine, Rush, Endeavor (internal), Windrose Health	100+
Pharmacy Tech	Malcolm X College	Advocate, Northwestern Medicine, Rush (internal), [CVS, Walgreens]	11+
Community Health Worker	Malcolm X College, HAP Foundation	Northwestern Medicine, Sinai Chicago, [community orgs, clinics]	?
Sterile Processing Tech	Harper College	Ascension	1
Surgical Tech	Harper College	Ascension	4
Radiology Tech	Malcolm X College	Northwestern Medicine	2
Phlebotomist	Valparaiso University Partner Solutions	UChicago Medicine	5+
Medical Interpreter	Rush- Internal	Rush	6
NON- CLINICAL			
Information Services	City Colleges of Chicago	Northwestern Medicine	10
Software Developer	College of DuPage*	Northwestern Medicine	2-5
Building Maintenance Repairer	Prairie State College*	Advocate	2
CIT System Support Specialist	College of DuPage*	Northwestern Medicine	2-5
IT Analyst	Rush- Internal*	Rush	PAUSED
Cook	Washburne Institute - City Colleges of Chicago*	Advocate	PAUSED

PLANNED EXPANSIONS:

- **Malcolm X College** is submitting DOL registration for **Pharmacy Technology** and **Radiology Technology**
- **Valparaiso** is launching **Qualified Medication Aid** and **Surgical Technology** apprenticeships
- **Rush** has piloted an apprenticeship-style pathway for Assistive Personnel to become **Registered Nurses** by earning their Associate’s Degree of Nursing at **Malcolm X College**
- **OAI** has submitted DOL registration for a **Registered Nurse** apprenticeship
- **Harper College** has submitted DOL registration for a **Licensed Practical Nursing** apprenticeship
- **College of DuPage** is launching DOL-registered apprenticeships in **Sterile Processing Technology** and **Surgical Technology**
- **Advocate** and **College of Lake County** are launching a DOL-registered **Security Guard** apprenticeship

TRAINING PROVIDER CONTACTS

This list reflects training providers who have contacted CHWC and specifically expressed interest in building apprenticeships with Chicagoland healthcare employers. It is not exhaustive!

Organization	Current & Planned Apprenticeships/ Training Programs *DOL Registered	Contact
City Colleges of Chicago	Community Health Worker*, Pharmacy Tech, Radiology Tech, Information Services, Cook <i>(the Medical Assistant program has also expressed interest in building apprenticeships)</i>	Clinical Programs: Nhemya Ward, Interim Dean, Health Science and Career Programs, nward7@ccc.edu Other Programs: Connie Rutledge, Executive Director, Apprenticeship and Workforce Solutions, crutledge6@ccc.edu
Harper College	Medical Assistant*, Certified Nursing Assistant*, Licensed Practical Nurse*, Sterile Processing Tech, Surgical Tech	Besa Sadiku, Manager- Workforce Initiatives, bsadiku@harpercollege.edu
College of DuPage	Medical Assistant*, Sterile Processing Tech*, Surgical Tech*,	Danielle Kuglin Seago, Manager, Project Hire-Ed, kuglinseagod@cod.edu
Valparaiso Partner Solutions	Medical Assistant, Certified Nursing Assistant, Phlebotomist, Qualified Medication Aid, Surgical Tech	Bill Spakowski, Chief Revenue Officer for Workforce Development, bill.spakowski@valpo.edu
Skilltrade	Medical Assistant, Sterile Processing Tech, Surgical Tech <i>(DOL pending on all)</i>	Sandy Mead, Vice President, Workforce Development, smead@skilltrade.com
ICATAP, LLC	Medical Assistant*, Surgical Tech*, Dental Assistant*	Sheri Henry, CEO, sphenry@icatap.com
Innovative Workforce Projects	Medical Assistant*, Pharmacy Tech*, Patient Care Tech*	Jake McClelland, jmcclelland@innovativeworkforceprojects.com
Stepful	Medical Assistant, Pharmacy Tech, Medical Admin, Patient Care Tech, Dental Assistant, Surgical Tech	Samantha Kohl, Employer Partnerships Lead, samanthakohl@stepful.com

WeLearn	Medical Assistant, Pharmacy Tech, Patient Care Tech, Sterile Processing Tech, Phlebotomist, Billing & Coding, EKG	Sean Stowers, seans@welearnls.com
Springboard	Medical Assistant, Pharmacy Tech	Chris Duchesne, chris.duchesne@springboard.com

APPRENTICESHIP RESOURCES

Resource	Description	Contact
Apprenticeship.gov	Apprenticeship.gov is the one-stop source to connect career seekers, employers, and education partners with apprenticeship resources.	
Apprenticeship Illinois	Find apprenticeship resources, success stories, and events; find your local apprenticeship specialists; learn about the Illinois Apprenticeship Education Expense Tax Credit Program	
WorkforceGPS	WorkforceGPS is sponsored by the U.S. Department of Labor, Employment and Training Administration (ETA) to connect federal grantees, workforce professionals, educators, and business leaders to useful materials to help you comply with federal requirements.	
Resource	Description	Contact
Cook County Apprenticeship Specialist	Helps employers design apprenticeship programs tailored to business needs: support with registering, navigating funding sources, building partnerships, and more	Tonya Cody-Robinson, Business Relations Specialist, trobinson@chicookworks.org
Health Career Advancement Program	Designated by the US DOL as an Apprenticeship Ambassador in May 2023; Published healthcare apprenticeship toolkit; Published a Resources Playbook outlining federal and state funding opportunities; Maintains the National Library of RAPs in healthcare	Contact April at april@chihealthworks.com to get introduced.
National Center for Apprenticeship Degree	Goal to reach 3 million Apprenticeship Degree enrollments by 2035; Supports colleges, employers, and intermediaries through technical assistance, curriculum transformation, compliance support, and community-driven design	Eric Dunker, Chief Engagement and Advancement Officer, edunker@reach.edu
Registered Apprenticeship Healthcare Community of Practice	Network for healthcare industry stakeholders to share stories, resources, best practices, data, research, etc.	To join us, email healthcareapprenticeships@dol.gov and include Healthcare CoP in the subject line.