



Community Recruitment Resource Guide

Compiled March 29, 2022

Toolkits and Resources

[Inclusive, Local Hiring Toolkit](#)

- Part of the Hospitals Aligned for Health Communities Toolkit Series from Democracy Collaborative, published in 2016
- “Offers a guide for how health systems can leverage hiring practices to advance inclusive, local job creation and career development for communities experiencing the greatest health and wealth disparities”
- Includes case studies from 6 institutions, specific practices and processes to localize and diversify talent supply, and worksheets and tools to get started

[Talent Solutions Connector](#)

- Created by the Network for Employer-Led Workforce Solutions (NEWS), of which CHWC is a member organization
- “Built for employers, by employers, the Talent Solutions Connector helps employers find, train, and retain the talent that will propel their business to success.”
- Lists 27 Chicagoland community organizations that perform candidate sourcing for permanent hire in healthcare, amongst many more organizations that offer customized training, incumbent worker training, retention services, and more.

[Chicago Cook Workforce Partnership Healthcare Sector Center](#), managed by [Equus Works](#)

- “The Partnership’s Healthcare Sector Center promotes the workforce system’s business services by delivering recruitment and retention services. The Partnership directly engages healthcare employers in career pathway projects and provides funding to support work-based learning programs for new and incumbent workers.”
- “The Partnership’s Healthcare Sector Center offers work-readiness and employment placement services for job seekers interested in working in the healthcare industry. Job seekers can receive training at no cost from The Partnership’s approved network of providers and obtain certification to become a medical assistant, nursing assistant, home health care, community health worker, and more.”
- Contacts: Kathleen Brannigan, kbrannigan@chicookworks.org; Enisa Jakupovic, enisa.jakupovic@equusworks.com

Chicagoland Organizations for Sourcing Healthcare Hires

ORGANIZATION	TALENT POOL	CONTACT
Skills for Chicagoland's Future	Underserved populations across Chicagoland, particularly Southside	biz@skillsforchicagoland.com
Cara Collective	Underserved populations across Chicagoland	Kathie Stokes kstokes@carachicago.org
Safer Foundation	Individuals with prior justice involvement	Rochelle Perry rochelle.perry@saferfoundation.org
Center for Changing Lives	Underserved populations across Chicagoland	Julio Pensamiento julio@cclconnect.org
North Lawndale Employment Network	Underserved populations across Chicagoland, particularly Westside	Jacqueline Hawkins jacqueline@nlen.org
Goodwill TalentBridge	Underserved populations across Chicagoland	Brenda Sanders brenda.sanders@goodwillchicago.com
Upwardly Global	Internationally trained professionals, immigrants, refugees	Tamar Frolichstein-Appel tamar@upwardlyglobal.org
Phalanx Family Services	Underserved populations across Chicagoland, particularly Southside	Herschel Bailey hbailey@phalanxgrpsservices.org
Best Buddies	People with disabilities	bestbuddies.org/hire/
Greater West Town Community Development Program	Underserved populations across Chicagoland, particularly Westside	Angela Gibson agibson@gwtp.edu
OAI Inc.	Underserved populations across Chicagoland, particularly Southside	Kreshina Ingram oaisouthland@oaiinc.org